

International Falls, MN

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL FALLS MEMORIAL HOSPITAL
ASSOCIATION d/b/a RAINY LAKE MEDICAL CENTER

Employer

and

Cases 18-RC-17705
18-RC-17706

MINNESOTA COUNCIL 65, AFSCME, AFL-CIO

Petitioner

DECISION AND CERTIFICATIONS OF REPRESENTATIVE

On June 30, 2010, the Regional Director for Region 18 of the National Labor Relations Board issued his Report and Recommendations on Objections, in which he recommended overruling all of the Employer's objections to the elections held in this proceeding and certifying the Petitioner as the exclusive bargaining representative of the employees in the stipulated bargaining units.

The elections, which were held on June 14, 2010, were conducted pursuant to Stipulated Election Agreements. The tally of ballots in Case 18-RC-17705 shows 9 ballots cast for and 1 ballot cast against the Petitioner, with no challenged ballots. The tally of ballots in Case 18-RC-17706 shows 14 votes cast for and 3 ballots cast against the Petitioner, with no challenged ballots.

The Employer filed timely exceptions to the Regional Director's Report and Recommendation. On January 5, 2011, the Employer filed a Motion to

withdraw its Objections to the elections and its Exceptions to the Regional Director's Report and Recommendation. The Respondent's Motion to withdraw its Exceptions is hereby granted.

Accordingly, as there are no exceptions pending before the Board and the time allowed for such filing having expired, the Board adopts the Regional Director's findings and recommendations, and finds that the following certifications of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for Minnesota Council 65, AFSCME, AFL-CIO, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time nonprofessional employees employed by the Employer at its International Falls clinic facility; excluding all professional and technical employees, and guards and supervisors as defined in the Act.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for Minnesota Council 65, AFSCME, AFL-CIO, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time technical employees employed by the Employer at its International Falls clinic facility; excluding professional and nonprofessional employees, and guards and supervisors as defined in the Act.

Dated, Washington, D.C., April 6, 2011.

By direction of the Board:

/s/ Henry S. Breiteneicher

Associate Executive Secretary